

# APPLIED CRIMINAL JUSTICE LEADERSHIP (ACJL)

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## ACJL 310 Organizational Leadership in Criminal Justice (3 Credit Hours)

This course provides an introduction to the study of criminal justice organizations and leadership practices. It includes a review of leadership styles, budgeting, communication with members, personnel problems, maintaining organizational accountability, promoting and responding to internal and externally-imposed reforms, and other leadership challenges. Restricted to Applied Criminal Justice Leadership majors only.

### *Outcomes:*

Discuss leadership challenges in criminal justice organizations and institutions; Describe best leadership practices for continuing improvement and effectiveness; Research and review the academic literature associated with police leadership and management; Critically assess the strengths and weaknesses of the major theories of police leadership and management

## ACJL 320 Ethics, Justice, Leadership (3 Credit Hours)

Study of ethical obligations of criminal justice personnel and the meaning of justice, with emphasis on law enforcement and corrections components; includes management strategies and accountability for ensuring ethical conduct, civilian review and discipline, civil liability, and importance of leadership in promoting and maintain an ethical and just work environment. Restricted to Applied Criminal Justice Leadership majors only.

### *Outcomes:*

Apply basic principles of moral theory and concepts of justice to ethical issues, moral dilemmas, and other challenges facing actors working within the criminal justice system; Use methods and strategies for effective leadership skills to promote an ethical environment in criminal justice organizations; Foster an ethical organizational environment, including ethics training, development of codes of ethics and rules of professional responsibility; Adopt methods of promoting accountability, including technological and civilian review of accountability systems, and effective disciplinary mechanisms; Identify strategies for investigating systemic criminal justice system misconduct

## ACJL 330 Community Policing in the 21st Century (3 Credit Hours)

This course examines the history and development of police community relations and its importance for crime control. Topics covered include community policing, problem oriented policing, and the effect of aggressive patrol strategies on community relations. The recommendations of the President's Task Force on 21st Century Policing are also examined. Restricted to Applied Criminal Justice Leadership majors only.

### *Outcomes:*

Examine the history and development of effective police community relations and its importance for crime control; Recognize the role of racial, class, and cultural identities in a diverse American society and the effect of racial profiling and unconscious bias on community relations; Describe community policing, problem-solving policing, and other emerging strategies; Research and review the academic literature associated with the study of community policing; Critically assess the strengths and weaknesses of the major theories of community policing; Discuss the recommendations of the President's Task Force on 21st Century Policing, including the adoption of internal and external procedural justice, a guardian culture, and less than lethal force standards

## ACJL 340 Effective Communication in Criminal Justice (3 Credit Hours)

Effective written and oral communication for CJ personnel; includes grammar, spelling, punctuation, chronological articulation, and writing style in investigative reports and other documentation, public speaking, active listening skills, conducting interviews, providing oral witness testimony in criminal prosecutions, and managing media relations and communications. Restricted to Applied Criminal Justice Leadership majors only.

### *Outcomes:*

Develop effective written and oral communication for rank and file and supervisory criminal justice personnel; Use proper grammar, spelling, punctuation, chronological articulation, and writing style in investigative notes, reports, and other documentation; Practice effective public speaking; Employ active listening skills and positive personal interactions with citizens; Practice conducting interviews, providing oral witness testimony in criminal prosecutions, and managing media relations and communications

## ACJL 350 Conflict Management and Communication (3 Credit Hours)

Study of challenges confronting police and correctional personnel in conflict situations arising from order maintenance and other forms of social control; the role of systemic social problems such as mental illness, family violence, and substance abuse in conflict situations; strategies and best practices for violence avoidance and de-escalation. Restricted to Applied Criminal Justice Leadership majors only.

### *Outcomes:*

Discuss the challenges confronting police and correctional personnel in conflict situations arising from order maintenance, arrests, supervision of offenders, and other forms of social control; Describe the role of systemic social problems, mental illness, family violence, elder abuse and neglect, and substance and alcohol abuse in conflict situations; Identify strategies and best practices for violence avoidance and de-escalation; Apply theories of how conflict happens; Practice the essential skills of effective listening, negotiating, mediating, and leading others to resolve conflicts

**ACJL 360 Cyber-Crime Detection and Investigation (3 Credit Hours)**

Reviews computer-based criminal activities and criminal investigative methods used for investigation, apprehension, and prevention; includes hacking, identity theft, bitcoins, stalking, human trafficking, and other forms of computer fraud and crime; reviews digital security methods, cell phone tracking, social media, and other means of investigating such crimes. Restricted to Applied Criminal Justice Leadership majors only.

*Outcomes:*

Describe contemporary, computer-based criminal activities, including hacking, identity theft, bitcoins, stalking, human trafficking, and other forms of computer fraud and crime; Identify modern criminal investigative methods used for investigation, apprehension, and prevention; Evaluate digital security methods, cell phone tracking, social media, and other means of investigating such crimes

**ACJL 370 Crime Analysis (3 Credit Hours)**

This course provides an overview of the analytical methods used by criminal justice agencies including crime analysis, mapping, and program evaluation. The class will focus on best practices and the application of current technology. Restricted to Applied Criminal Justice Leadership majors only.

*Outcomes:*

Discuss issues in crime analysis and crime mapping; Critique current practices; Identify technologies used in crime analysis; Describe the techniques of crime analysis and crime mapping and how they are practiced in everyday policing; Apply social science research methods and data analysis to crime analysis

**ACJL 380 Investigation Management (3 Credit Hours)**

A review of best practices in the management of investigative personnel, resources, and strategies in major and routine criminal investigation including proactive and reactive tactics for crimes against property, persons, vice, and narcotics. Traditional versus intelligence-led policing, COMPSTAT, and state versus federal investigations are also covered. Restricted to Applied Criminal Justice Leadership majors only.

*Outcomes:*

Describe best practices in management of investigatory personnel, resources, and strategies in major and routine criminal investigation; Assess proactive and reactive tactics for crimes against property, persons, and vice and narcotics, traditional versus intelligence-led policing, COMPSTAT, and state versus federal investigations; Research and analyze the academic literature associated with managing criminal investigations; Critically assess the practices used to manage criminal investigations

**ACJL 385 Advanced Criminal Procedure (3 Credit Hours)**

This course reviews basic 4th Amendment search and seizure law, including exceptions to the general warrant requirement, and exceptions to the exclusionary rule. It proceeds to study individual and agency liability for excessive force by law enforcement and correctional officers, unauthorized eavesdropping, digital information gathering, and related topics. Restricted to Applied Criminal Justice Leadership majors only.

*Outcomes:*

Define the legal principles governing law enforcement emanating from the 4th, 5th, and 6th Amendments to the Constitution of the US; Describe the manner in which those principles have been derived from both the text and the interpretations of those constitutional amendments; Practice the language of criminal law practitioners and others in the courthouse "workgroup"; Identify legal issues arising from law enforcement criminal investigations and methods in different factual circumstances; Apply constitutional law principles for the resolution of criminal procedure issues

**ACJL 395 Special Topics in Criminal Justice Leadership (3 Credit Hours)**

This course focusses on different relevant, special topics in criminal justice. These include criminal profiling, terrorism, private security, new constitutional developments in search and seizure law, gang intelligence, militarization of police, and other timely topics. Restricted to Applied Criminal Justice Leadership majors only.

*Outcomes:*

Students will learn about a specific, timely topic critical to contemporary criminal justice functions