PUBLIC SERVICE LEADERSHIP (PSLD)

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PSLD 400  Introduction to Public Service (3 Credit Hours)
Introduces students to organizational theories and practices useful to public service managers. Teaches students how to use structural, human resource, political and symbolic perspectives to rethink public service organizations. Provides an introduction to managerial issues including workforce diversity, decision making, and leadership; stresses critical thinking skills. Open to students admitted into the MA in Public Service Leadership program (PSLD-MA).
Outcomes:
Knowledge of ethics, values, and skills for organizational leadership in human service and public service agencies; Knowledge of theory, organizational functions and structures, leadership styles, and value-driven leadership.

PSLD 401  Ethical Leadership in Public Service (3 Credit Hours)
Provides students with the framework for personal and professional ethical decision making applied in the context of diverse workplaces and international organizations. Through lectures, case studies in applied ethics, and specific assignments, students clarify their personal-professional values, assess their moral intelligence, and develop their ethical leadership integrity. Open to students admitted into the MA in Public Service Leadership program (PSLD-MA).
Outcomes:
Knowledge of ethics, values, and applied ethics for organizational leadership in human services and public service agencies; Development of ethical and value-driven leadership skills.

PSLD 402  Foundations of Global Strategic Communication (3 Credit Hours)
Globalization challenges almost every aspect of communication from creating and delivering messages to spreading ideas that cross language, time, and cultural barriers. The course focuses on using strategies communication planning and management to guide communication activities in organizations. Open to students admitted into the MA in Public Service Leadership program (PSLD-MA).
Outcomes:
Knowledge of critical communication skills and values; Understand the interplay between communication, technology, and culture.

PSLD 403  Program Management and Development (3 Credit Hours)
There is an increasing demand for public service workers who can work with diverse communities through program management and development using strengths and empowerment perspectives and social and economic justice principles. This course builds on the ecological systems perspective that views program development as an arena for social change. Open to students admitted into the MA in Public Service Leadership program (PSLD-MA).
Outcomes:
Knowledge and skills needed for planning new or adapting existing programs within the context of diverse communities; Develop skill set for program development and quality improvement.

PSLD 404  Data, Visualization and Evaluation (3 Credit Hours)
Using Microsoft Excel, this course introduces students to the use of quantitative data in policy, public management, and non-profit decision making. Topics include causal inference, descriptive statistics, data visualization, probability, statistical inference, and regression analysis. Open to students admitted into the MA in Public Service Leadership program (PSLD-MA).
Outcomes:
Hands-on knowledge and experience managing and analyzing data sets; Best practices for presenting data to diverse stakeholders.

PSLD 405  Design Thinking in Mitigating Complex Social Problems (3 Credit Hours)
Design thinking is a way of working with user-centered innovation to address problems where not all knowledge is available at the outset, i.e. the problem itself is unknown (wicked problems). Design thinking rests on principles such as user involvement, problem framing, experimentation, visualization, and diversity. Open to students admitted into the MA in Public Service Leadership program (PSLD-MA).
Outcomes:
Develop critical skills for management and innovation; Develop creative potential of individuals and enable them to deal with wicked problems.

PSLD 420  Disaster Operations and Management (3 Credit Hours)
Pre-requisites: Only open to students admitted into the MA in Public Service Leadership (PSLD-MA); DMEP-PSLD Sub-Plan
Introduction to emergency management theories and practices that are critical in the emergency management profession. Covers the phases of emergency management, human and political aspects, the importance of effective resource management, environmental concerns, and the threats and hazard identification and risk assessment process that is important to emergency management organizations. Introduces participants to issues related to managing personnel, including volunteers, workforce diversity, decision-making, leadership, and stresses critical thinking skills.
Outcomes:
Knowledge of theory, organizational functions and structures, phases of emergency management, resource management, ethics, politics, and threats and hazards; Develops ability to solve complex problems and engaged with a wide variety of organizations that support emergency management.

PSLD 421  Emergency Planning and Implementation (3 Credit Hours)
Pre-requisites: Only open to students admitted into the MA in Public Service Leadership (PSLD-MA); DMEP-PSLD Sub-Plan
Incomplete data, mission information, or rapidly changing scenarios requires a pragmatic approach to reach an optimal solution. This course will introduce students to a decision-making process usable in any scenario. Students will learn to identify, gather, analyze, and process available information for use in a set, yet flexible process to identify and reduce risk, protect people and property, and maintain optimal business operations.
Outcomes:
Identify how to gather useful information to reach the best outcomes possible; Learn to identify risk and the methods to address situations with incomplete information; Develop an Intelligence Cycle, regardless of the situation, to address and mitigate current and future risk.
PSLD 422 Disasters and Vulnerable Populations (3 Credit Hours)
Pre-requisites: Only open to students admitted into the MA in Public Service Leadership (PSLD-MA); DMEP-PSLD Sub-Plan
This course introduces students to emergency management concepts that ensure the needs are being met for citizens with access and functional needs, those living in areas with high social vulnerability, and other vulnerable populations throughout the community. Teaches students to include vulnerable populations in all phases of emergency management and provides students with the opportunity to learn critical communication and problem-solving skills.
Outcomes:
Understand the make-up of the community being served, ensure plans, processes, and disaster response includes vulnerable populations within the community; Knowledge of tools and resources available to assist in preparedness activities to ensure they involve the community in its entirety

PSLD 423 Integrated Social-Medical Issues in Emergency Management (3 Credit Hours)
Pre-requisites: Only open to students admitted into the MA in Public Service Leadership (PSLD-MA); DMEP-PSLD Sub-Plan
This course builds on existing leadership and public service knowledge with the application of emergency management principles under the shared perspectives of social-medical outlooks. It analyzes current trends and issues within emergency management through a social-medical paradigm and their impact on the public service models and leadership outcomes, including leadership challenges, ineffective communication and processes, and emergency response software, and their impact on medical and social infrastructure,
Outcomes:
Identify social and medical issues in EM practices; Apply the concepts of EM within a social-medical context; Describe EM social and medical organizations and structures and their relation to public service; Apply concepts of leadership to public service, EM, and other sectors

PSLD 430 Understanding and Mitigating Poverty (3 Credit Hours)
Pre-requisites: Only open to students admitted into the MA in Public Service Leadership (PSLD-MA); ISDV-PSLD Sub-Plan
This course examines the nature, extent, and causes of poverty and inequality in the US while relying on literature from sociology, political science, economics, psychology and other disciplines. It analyzes the anti-poverty initiatives and policies launched over the past five decades and examines the role of culture, discrimination and classism as well as policy issues.
Outcomes:
Understand key issues regarding causes and consequences of poverty; Describe approaches to understanding and providing solutions to poverty; Explore the dynamics of commitment to social change and anti-poverty initiatives through grantmaking

PSLD 431 Foundations of Social and Sustainable Development (3 Credit Hours)
Pre-requisites: Only open to students admitted into the MA in Public Service Leadership (PSLD-MA); ISDV-PSLD Sub-Plan
This course will introduce students to some of these key concepts and debates to enable critical evaluation of how well sociological understandings of development inform the social analysis of exclusion, poverty and inequality, as well as what implications this might have for development policy especially when focusing on underserved communities. Restricted to students admitted into the MA in Public Service Leadership (PSLD-MA); ISDV-PSLD Sub-Plan.
Outcomes:
Describe the key concepts and debates surrounding poverty and inequality; Evaluate sociological understanding that inform the social analysis of exclusion; and Assess implications for policy regarding underserved communities

PSLD 432 Gender Diversity & Sustainable Social Development (3 Credit Hours)
This course uses the UN Women’s approach to gender diversity and sustainable development to encompass the issues that hinder and those that contribute to the progress of women and gender diversity within sustainable development. The course reviews the environmental, social, and economic relevance and impact on gender. The specific topics will include, the intersectionality of gender and sustainability in the context of agriculture, forestry, water, health, investment and corporate social responsibility and each topic will highlight a specific region or nation.
The course will provide an overview of the underlying intersectionalities of class, age, region within Asia, Latin America, and Africa. Restricted to students admitted into the MA in Public Service Leadership (PSLD-MA); ISDV-PSLD Sub-Plan.
Outcomes:
Describe sustainability and the significance of its interaction with gender; Critically review the history of global development agenda from a gendered perspective; Utilize interdisciplinary frameworks of gender inequity and sustainability; Assess variations in women’s contributions to social development - historically, culturally, and politically; and Analyze women and gender within issues of Agriculture, Forestry, Water, Health and Investment in sustainable development