

# HEALTHCARE MANAGEMENT MBA (MBA-HCM)

Quinlan's **MBA in Healthcare Management** develops professionals who are effective, responsible leaders with the knowledge, skill, and understanding to successfully manage and lead in any segment of the dynamic healthcare industry.

Whether you are in the hospital or non-hospital sector, we will strengthen your business knowledge, management skills, and leadership capacity to improve the healthcare delivery system.

The Quinlan School of Business offers four MBA programs. Learn which one best fits your needs through our MBA guide (<https://www.luc.edu/quinlan/academics/graduatedegrees/mba/pickinganmbaprogram/>).

## Curriculum

Quinlan's executive MBA in Healthcare Management prepares professionals to strategically manage operations and lead change. Whether you are in the hospital or non-hospital sector, the program will strengthen your business knowledge, management skills, and leadership capacity to improve the healthcare delivery system.

### Course Schedule for Loyola's Healthcare MBA

Our course schedule is designed for working professionals. Courses are offered over eight, 10-week quarters (the program is 24 months) and meet on Loyola's Water Tower Campus approximately twice per month with other weeks as asynchronous learning.

As a member of the Healthcare Management MBA program, you and your cohort will complete 51 credit hours (the equivalent of 17 graduate-level courses; some courses are 3 credit hours while some courses are 1.5 credit hours).

Code	Title	Hours
<b>Business Fundamentals</b>		
ACCT 400	Financial Accounting for Business Decisions	3
ECON 420	Managerial Economics	3
FINC 450	Financial Management	3
ISSCM 491	Managerial Statistics	3
ISSCM 400	Quantitative Methods	0
<b>Healthcare Management Fundamentals</b>		
HCMT 510	Data Driven Decision Making in Healthcare Management	3
HCMT 512	Healthcare Marketing Management	3
HCMT 513	HR Strategic Management	1.5
SCMG 480	Intro to Operations Management	3
<b>Advanced Healthcare Leadership</b>		
HCMT 505	Healthcare Business Ethics	3
HCMT 514	Healthcare Leadership	1.5
HCMT 516	Change Management	1.5
<b>Advanced Healthcare Management</b>		
HCMT 501	Healthcare Finance and Accounting	3
HCMT 502	Healthcare Economics	3
HCMT 506	Healthcare Policy and Law	3
HCMT 507	Healthcare Risk Management	3

HCMT 508	Global Issues in Healthcare Management	3
HCMT 515	Project Management	3
HCMT 530	Capstone: Strategic Management	3

### Suggested Sequence of Courses

The below sequence of courses is meant to be used as a suggested path for completing coursework. An individual student's completion of requirements depends on course offerings in a given term as well as the start term for a major or graduate study. Students should consult their advisor for assistance with course selection.

Course	Title	Hours
<b>Year 1</b>		
<b>Fall</b>		
ISSCM 400	Quantitative Methods	0
ECON 420	Managerial Economics	3
HCMT 505	Healthcare Business Ethics	3
<b>Hours</b>		<b>6</b>
<b>Winter</b>		
HCMT 502	Healthcare Economics	3
ISSCM 491	Managerial Statistics	3
<b>Hours</b>		<b>6</b>
<b>Spring</b>		
ACCT 400	Financial Accounting for Business Decisions	3
HCMT 510	Data Driven Decision Making in Healthcare Management	3
HCMT 516	Change Management	1.5
<b>Hours</b>		<b>7.5</b>
<b>Summer</b>		
FINC 450	Financial Management	3
HCMT 515	Project Management	3
<b>Hours</b>		<b>6</b>
<b>Year 2</b>		
<b>Fall</b>		
HCMT 506	Healthcare Policy and Law	3
HCMT 513	HR Strategic Management	1.5
<b>Hours</b>		<b>4.5</b>
<b>Winter</b>		
HCMT 501	Healthcare Finance and Accounting	3
SCMG 480	Intro to Operations Management	3
<b>Hours</b>		<b>6</b>
<b>Spring</b>		
HCMT 507	Healthcare Risk Management	3
HCMT 512	Healthcare Marketing Management	3
<b>Hours</b>		<b>6</b>
<b>Summer</b>		
HCMT 508	Global Issues in Healthcare Management	3
HCMT 514	Healthcare Leadership	1.5
HCMT 530	Capstone: Strategic Management	3
<b>Hours</b>		<b>7.5</b>
<b>Total Hours</b>		<b>49.5</b>

## Graduate & Professional Standards and Regulations

Students in graduate and professional programs can find their Academic Policies in Graduate and Professional Academic Standards and Regulations (<https://catalog.luc.edu/graduate-professional-academic-standards-regulations/>) under their school. Any additional University Policies supercede school policies.

## Learning Outcomes

Upon completion of the Quinlan Healthcare Management MBA (MBA-HCM) program, graduates will have learned, achieved, or experienced the following:

### **Core Business Fundamentals with a Focus on Healthcare:**

- Exposure to and be academically rooted in core business fundamental coursework in the areas of accounting, finance, data analytics, economics, management, marketing, human resource management, and operations management
- Develop an ability to integrate and see the interplay of core business fundamental coursework

### **Decision Making:**

- Achieve a capacity for an integrated critical analysis of business opportunities, processes, and problems in the healthcare industry
- Develop an ability to understand, synthesize, and accordingly activate quantitative and qualitative information to improve healthcare industry-related decision making
- Apply knowledge to solve for real-world healthcare industry issues and segments
- Develop and execute strategic approaches to lead, manage, and operationalize healthcare industry organizations

### **Ethics and Values-Driven Leadership:**

- Be exposed to and rooted in ethics and values-related coursework
- Demonstrate ability to operationalize ethics and values-related frames into healthcare industry strategy
- Distinguish self as a leader in business who exhibits personal integrity and an ability to apply ethical principles to the healthcare industry

### **Global Perspective and Diversity:**

- Equip or enhance global perspective by recognizing international healthcare-related topics and issues
- Understand, appreciate, and leverage individual, team, and organizational diversity
- Lead and be a member of cross-functional, multi-expertise healthcare industry teams

### **Entrepreneurship and Innovation:**

- Anticipate the challenges of leading and managing an evolving healthcare marketplace
- Demonstrate an innovative, entrepreneurial approach to strategy and decision making in the healthcare industry