

HUMAN RESOURCE AND EMPLOYMENT RELATIONS MINOR

including BA Economics majors). All courses must be approved by the Quinlan Undergraduate Dean.

The Human Resource and Employment Relations minor helps prepare students to direct employees toward attaining their personal as well as organizational goals.

Curriculum

The Human Resource and Employment Relations minor for non-Quinlan students requires 18 credit hours in the following courses:

Code	Title	Hours
Required Courses		
HRER 301	Principles of HR Management	3
Select two of the following:		6
ISSCM 241	Business Statistics or PSYC 304 Statistics	
ECON 201	Principles of Microeconomics or ECON 202 Principles of Macroeconomics	
MGMT 201	Managing People and Organizations or PSYC 362 Industrial/Organizational Psychology	
INFS 247	Business Information Systems	
Select three of the following:		9
HRER 311	Employment Relations	
HRER 313	Compensation Management	
HRER 317	Human Resource Staffing	
HRER 322	Human Resource Development	
HRER 329	Global HR and Organizational Behavior	
HRER 364	Negotiations for HR Professionals	
Total Hours		18

Quinlan students pursuing the Human Resource and Employment Relations minor will complete 9 credit hours including HRER 301 Principles of HR Management and two additional 300-level HRER courses from the list above.

Important Details

At the discretion of the Quinlan School of Business, a maximum of one transfer course (<https://www.luc.edu/quinlan/academics/studentresources/undergraduate/transferecredit/>) taken prior to matriculating at Loyola University Chicago may be allowed to satisfy minor requirements. A 2.0 average GPA is required for all attempted business courses. (BA in Economics students must also earn a 2.0 average GPA for all attempted Economics courses).

Quinlan students are limited to double dipping once (that is, counting one course twice) between any major or minor combination, regardless of what program the major or minor is taken in. Non-Quinlan students are limited to double dipping twice (that is, counting two courses twice) between business school minors and/or their respective majors.

Students planning to study abroad are encouraged to meet with their academic advisor early in the planning stage. A student will be permitted to take up to two approved courses in any Quinlan major or minor (and