

LEADERSHIP STUDIES MINOR

Leadership Studies Minor is designed as an interdisciplinary course of study to complement a wide range of academic majors. Leadership Studies exposes students to the theory and practice of leadership across interdisciplinary boundaries to better prepare for professional and personal success. Students will study diverse theories and perspectives on leadership, examine the interplay of social justice and ethics in the practice of leadership, and develop a deeper understanding of contextual influences on leadership in an increasingly complex and global society. An emphasis is placed on cultivating critical self-reflection as well as analytical skills to enhance the application of the students' evolving conceptualizations of leadership in organizational and career contexts. Students will engage in an exciting internship experience and also have the opportunity to study abroad at Loyola's John Felice Rome Center. Leadership Studies courses are delivered online, hybrid, and also on-site at the Rome Center for a two-week immersive study abroad opportunity every summer.

Related Programs

Minor

- Education Policy Studies Minor (<https://catalog.luc.edu/undergraduate/education/education-policy-studies-minor/>)
- Reading Teacher Minor (<https://catalog.luc.edu/undergraduate/education/reading-teach-minor/>)
- Special Education Minor (<https://catalog.luc.edu/undergraduate/education/special-education-minor/>)

Curriculum

Code	Title	Hours
Required Courses		
ELPS 125	Introduction to Leadership Studies	3
ELPS 222	Foundations of Ethics and Social Justice in Leadership	3
ELPS 223	Contextual Influences in Applied Leadership: Internship	3
ELPS 325	Leadership Studies Capstone	3
Electives		6
Students must take two electives. One elective must be taken in the student's primary college of enrollment.		
Total Hours		18

Elective Options

Code	Title	Hours
College of Arts & Sciences		
ANTH 306	Anthropology and Human Rights	3
SOCL 121	Social Problems	3
SOCL 127	Social Analysis and Social Action	3
SOCL 235	Communities in a Global Age	3
SOCL 250	Inequality in Society	3
SOCL 252	Global Inequalities	3
SOCL 260	Power in Society	3
SOCL 261	Social Movements & Social Change	3
SOCL 262	Movements for Social Justice: 60s & Beyond	3

School of Communication

COMM 227	Social Justice & Communication	3
COMM 231	Conflict Management and Communication	3
COMM 237	Small Group Communication	3
COMM 272	Intercultural Communication	3
COMM 273	Interpersonal Communication	3
COMM 277	Organizational Communication	3
COMM 306	Environmental Advocacy	3
COMM 307	Communication & Social Movements	3

School of Education

CIEP 360	Interdisciplinary Workshop: Culture & Identity TLSC 140/150/160 Rome, Italy	3
CPSY 342	Identity and Pluralism	3
ELPS 224	Cross Cultural Leadership: Lessons from Rome	3

School of Nursing

GNUR 383	Leadership for Professional Nursing Practice	3
HSM 340	Health Care Policy	3

Quinlan School of Business

ENTR 311	Social Entrepreneurship	3
HRER 322	Human Resource Development	3
MGMT 201	Managing People and Organizations	3
	or MGMT 201H Managing People and Organizations - Honors	
MGMT 318	Organizational Development and Change	3
MGMT 320	Leading and Managing Teams	3
MGMT 360	Values-Based Leadership	3

School of Social Work

SOWK 303	Group Work Practice in Social Work: Micro/Mezzo/Macro	3
SOWK 305	Life Span Development, Human Behavior, Trauma, & Theory	3

Suggested Sequence of Courses

Course	Title	Hours
Sequence 1		
Semester I		
ELPS 125	Introduction to Leadership Studies	3
Hours		3
Semester II		
ELPS 222	Foundations of Ethics and Social Justice in Leadership	3
Hours		3
Semester III		
Elective Course		3
Hours		3
Semester IV		
Elective Course		3
Hours		3
Semester V		
ELPS 223	Contextual Influences in Applied Leadership: Internship	3
Hours		3

Semester VI

ELPS 325	Leadership Studies Capstone	3
Hours		3
Total Hours		18

Learning Outcomes

- Graduates will demonstrate an understanding of leadership theory along with contextual influences on the practice of leadership.
- Graduates will demonstrate an understanding of ethical considerations in the pursuit of leadership for social justice.
- Graduates will demonstrate the capacity to apply knowledge and skills related to leadership in their unique disciplinary contexts and career fields.